



COMBINED ACTION TEAMS MEETING

February 1, 2024

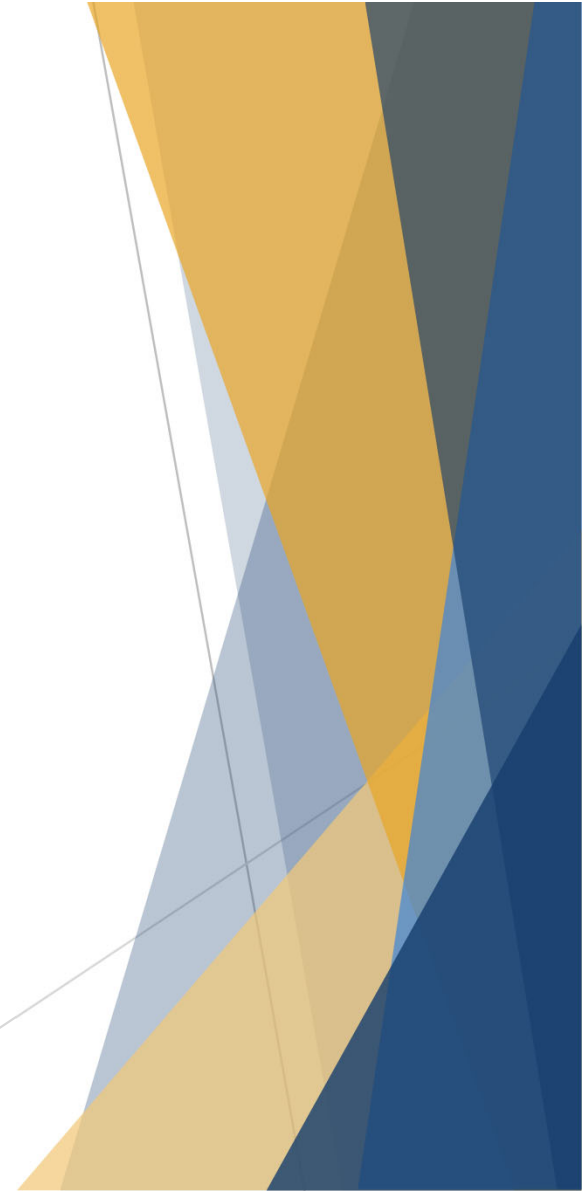
AGENDA



- A. Welcome
- B. Brief Erie Together Background
- C. Select Accomplishments Since Last Meeting
YCES, Earn + Learn, Human Services, Skilled
Trades, Profile of a Graduate
- D. Group Exercise: Profile of a Graduate Community
Engagement
- E. Group Exercise: ET Potential Priorities
- F. Adjournment



BACKGROUND





***Working together to make the
Erie Region a community
of opportunity where everyone can
learn, work, and thrive.***

ERIE   
TOGETHER
LEARN • WORK • THRIVE

LEARN



**More children
become
successful adults**

WORK

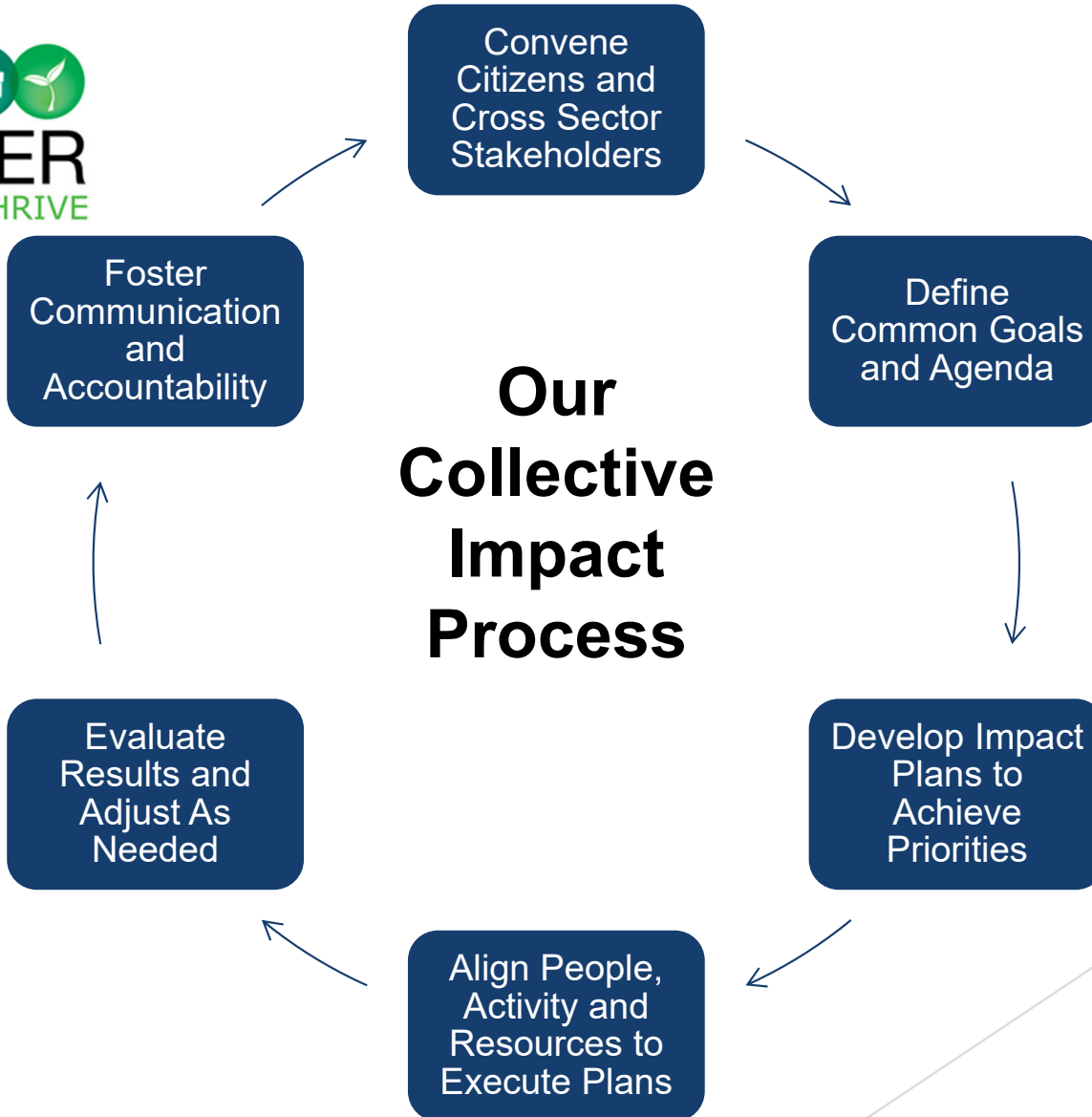


**More Erie
residents have
family-sustaining
employment**

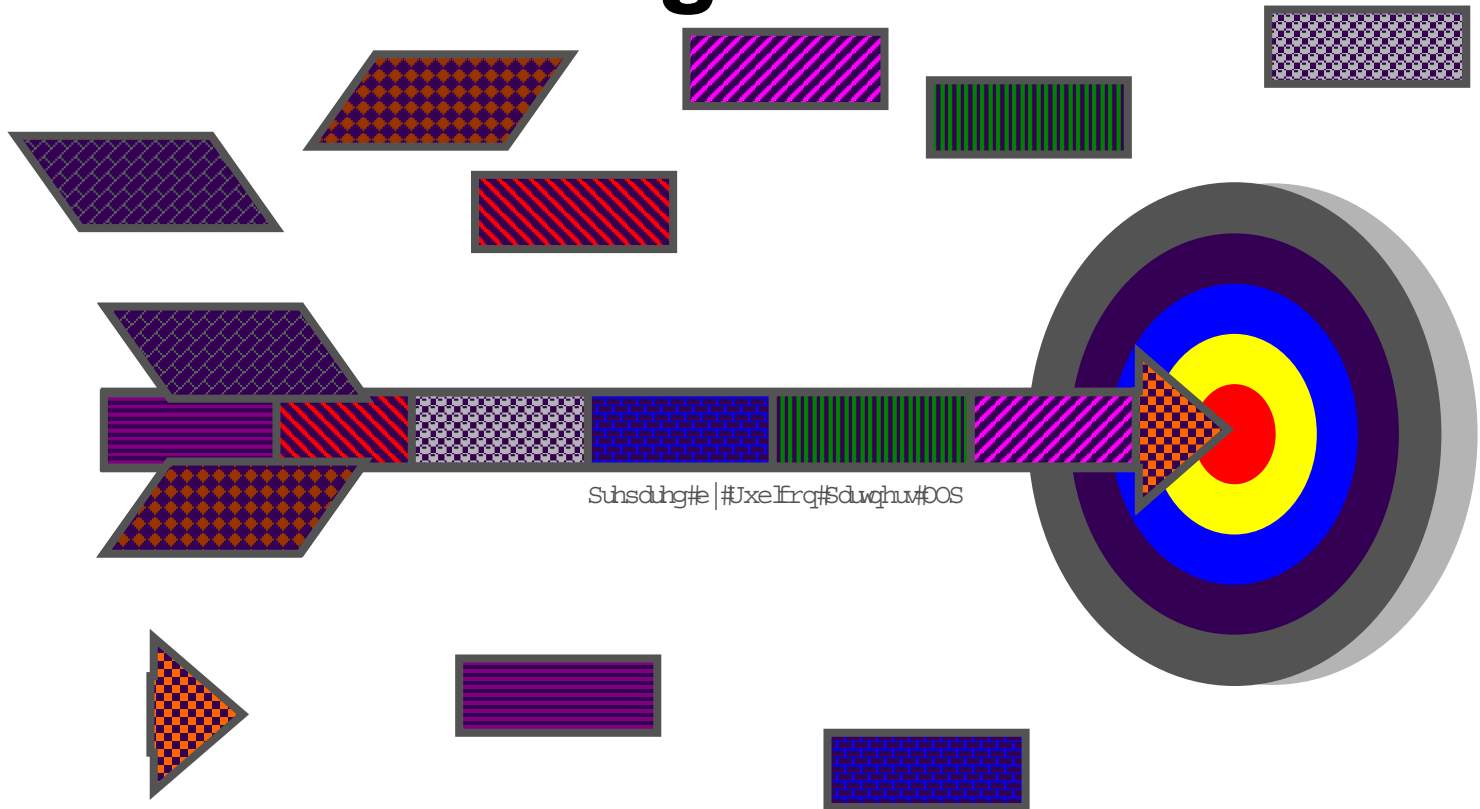
THRIVE



**More Erie County
families able to
meet their basic
needs**

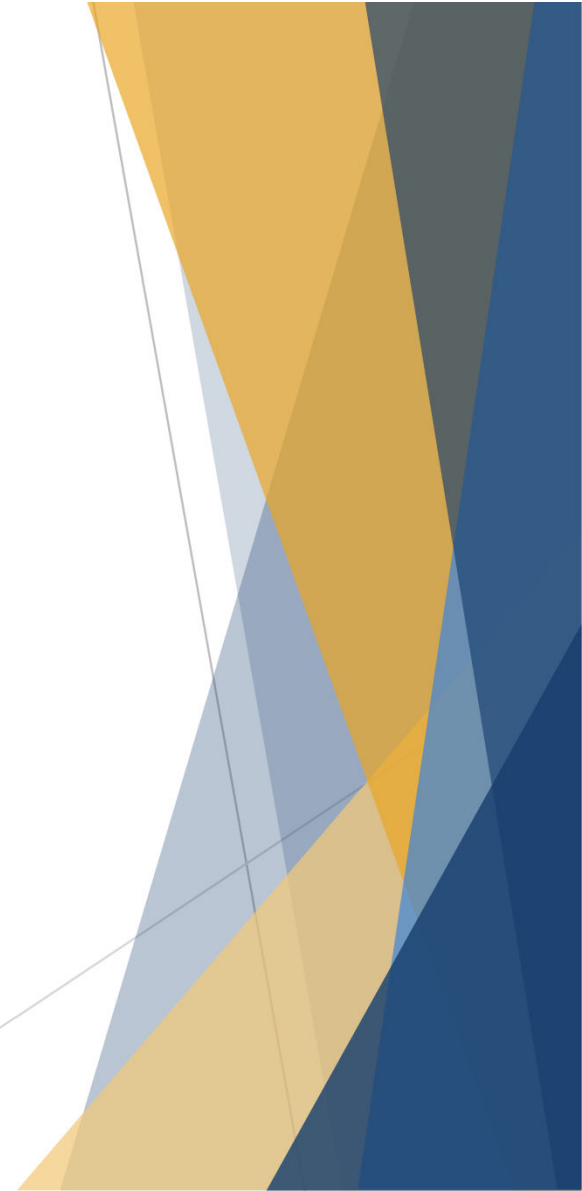


Alignment





UPDATES





Youth Civic Engagement Symposium

Earn + Learn (formerly “Summer JAM”)

Human Services

Skilled Trades Project

Career Street

Profile of a Graduate



117 Students;
14 chaperones;
9 schools;
20 speakers



Funding provided by Erie Insurance



2023 Youth Civic Engagement Symposium




Eighth Annual Youth Civic Engagement Symposium
In Recognition of Constitution Day
 September 20, 2023

7:45-8:15 **Arrival and Breakfast (Gannon University: Yehl Ballroom)**

8:15-8:30 Welcome and Pledge of Allegiance
 Erika Ramalho, Gannon University, Director of External Affairs
 Dr. Walter Iwanenko, President of Gannon University

8:30-9:15 Dr. Jeff Bloodworth, *The U.S. Constitution*
 School of Public Service & Global Affairs
 Constitution Quest Challenge

Panel Moderator: Mary Bula, Erie Together, Director

9:15-10:00 **State Government (Gannon University: Yehl Ballroom)**
 Executive Branch Trooper Brian Arrington, PA State Police
 Legislative Branch Bob Merski, PA State Representative
 Executive Branch Vince Mazzocchi, PA Dept. of Transportation
 Legislative Branch Katie Nagle, PA Senator Dan Laughlin's Office

10:10-10:55 **Local Government (Erie City Hall: Council Chambers)**
 Executive Branch Joe Schember, City of Erie Mayor
 Legislative Branch Kim Clear, Millcreek Twp. Supervisor
 Redevelop. Authority Tina Mengine, CEO
 Fairfield Hose Co. Jim Hawryliw, Fire Chief

11:05-11:50 **Federal Government (Federal Courthouse: Courtroom A)**
 Judicial Branch Judge Richard Lanzillo, Chief Magistrate Judge
 Judicial Branch Judge John Melaragno, U.S. Bankruptcy Court
 Executive Branch Christian Trabold, Assistant U.S. Attorney
 U.S. Military Joe Benacci, ISG (ret.) U.S. Army Reserves

12:00-12:30 **Lunch and Voter Registration (Gannon University: Yehl Ballroom)**
 Voter Registration Tonia Fernandez, Director of Elections

12:45-1:30 **County Government (Erie County Courthouse: Courtroom H)**
 Executive Branch Brenton Davis, Erie County Executive
 D.A.'s Office Elizabeth Hirz, District Attorney
 Executive Branch John DiMattio, Director, Human Services

1:30-1:45 **Departure (Gannon University: Yehl Ballroom)**





- Supported **27** participants with enhanced career pathway programming as part of the larger E + L initiative
 - Aged 16-21
 - Ready for strategic, career-pathways related job placements
- Did pre- and post-surveys. Of completers:
 - **82%** said program helped influence, solidify, or refine career aspirations
 - **73%** increased their understanding of career opportunities in the region
 - **64%** increased their knowledge of career pathways

Formed Industry Advisory Group; met **4** times
Conducted **4** tours; **98** students from **5** districts
Five Career Street Career Interviews
One job shadow



HUMAN SERVICES PROJECT



Funding provided by Erie County government



SKILLED TRADES PROJECT

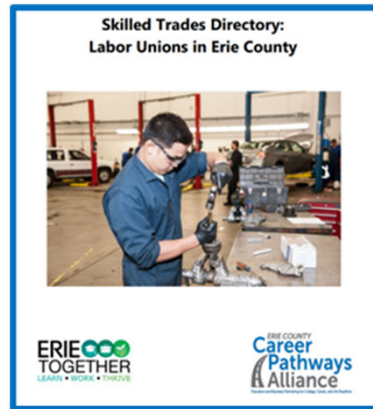
300+ students, **nine** unions and **many** educators engaged.

Two employer panels representing **8** unions.

Skilled Trades Day for educators. (**100%** said session will improve their professional practices.)

Six skilled trades training center tours. (**87%** indicated increased awareness of employment opportunities)

Five skilled trades videos; **5** on the way.



Comprehensive Skilled Trades Directory

This project was supported 100% by the Employment and Training Administration of the US Department of Labor as part of an award totaling \$37,000 with 0% financed from non-governmental sources.



CAREER STREET [Login](#) [Register](#)
[About](#) [Experiences](#) [Employers/Organizations](#) [Educators](#) [Resources](#) [Contact](#)

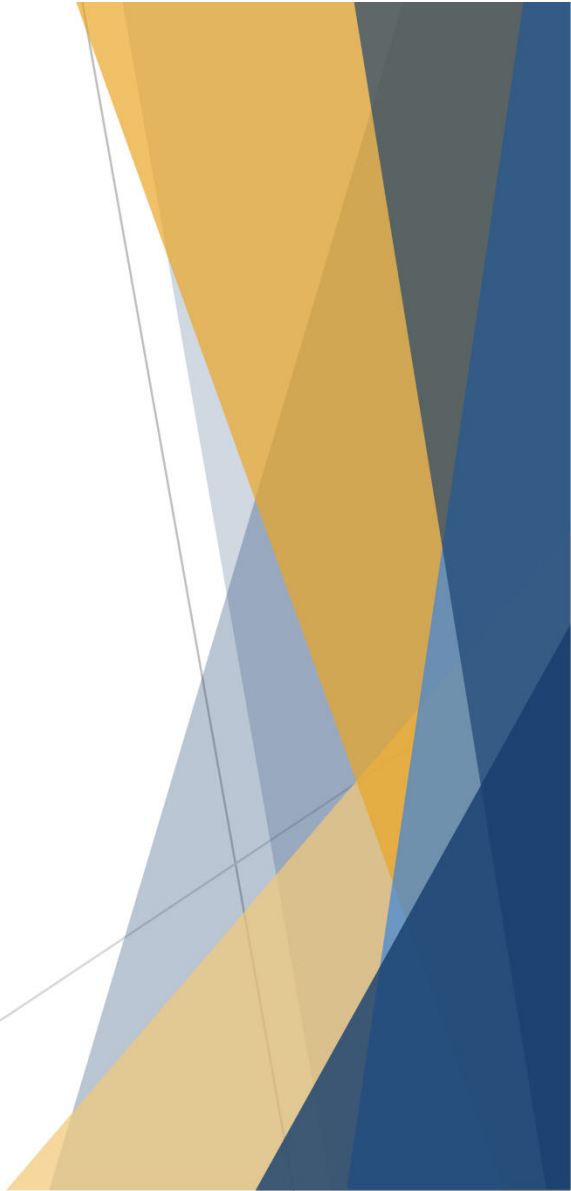
302 Number of Businesses & Organizations
515 Number of Available Experiences
49,695 Number of Student Experiences

Newly Added Experiences

[See All](#)

- CURTZE FOOD SERVICE**
Introduction to Food Service and Distribution Careers
Career Speaker
- Wabtec CORPORATION**
Career Day Representative
Career Day
- Erie Insurance**
Workplace Tour
Workplace Tour
- ERIEBANK**
Job Shadowing
Job Shadow
- CURTZE FOOD SERVICE**
Job Shadow at Curtze
Job Shadow
- pennsylvania DEPARTMENT OF TRANSPORTATION**
PennDOT Equipment Mechanic
Workplace Tour
- LECOM HEALTH INSTITUTE FOR SUCCESSFUL AGING**
Nursing/Healthcare Classroom Presentation
Career Speaker
- CAM**
Tour of Community Access Media
Workplace Tour
- PLYLER ENTRY SYSTEMS**
Plyler Entry Systems Career Speaker
Career Speaker
- ISM**
Workplace Tour
Workplace Tour
- COURTLAND**
Career Fair Participation
Career Fair
- COURTLAND SHERATON**
Sheraton Erie Bayfront Property tour
Workplace Tour
- ELLWOOD**
Tour of the ELLWOOD National Forge Corry Facility
Workplace Tour
- CAM**
Classroom Speaker Talks about Careers in Communication
Career Speaker
- caplugs**
Caplugs Erie - Career Options in Plastics Injection Molding Industry
Career Speaker

[View More New Experiences](#)



Erie Together Profile of a Graduate

Steering Committee approved June 2023

ACADEMICALLY READY

- Actively listens & applies knowledge
- Connects skills to workplace expectations
- Utilizes effective written & verbal communications
- Demonstrates proficiency in math skills
- Takes responsibility/ownership
- Selects coursework based on personal & career goals

LIFE READY

- Demonstrates healthy lifestyle & habits
- Treats others with dignity & respect
- Manages stress & uses positive coping skills
- Commits to continuous, lifelong learning
- Advocates for self & seeks help when needed
- Utilizes technology appropriately in interpersonal interactions

CIVIC-MINDED

- Respects others' perspectives & experiences
- Accepts responsibility for actions & contributions to society
- Engages in community & stays aware of current events
- Understands government functions & impacts
- Stays informed & votes regularly

WORKPLACE READY

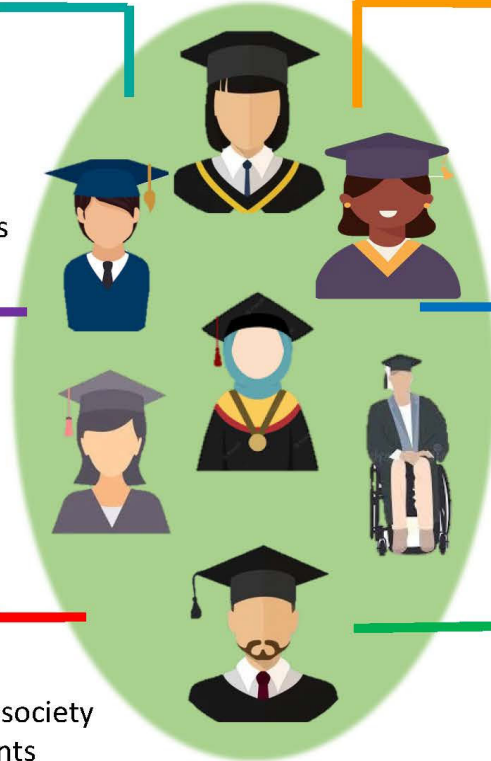
- Embraces diversity
- Possesses a strong work ethic
- Collaborates & communicates with others
- Shows initiative & is willing to learn new skills
- Solves problems and thinks critically
- Demonstrates punctuality & good attendance

FUTURE-FOCUSED

- Leverages personal strengths into opportunities
- Explores career options through practical experiences
- Identifies career path based on strengths/interests
- Recognizes and utilizes transferable skills
- Organizes time & prioritizes tasks to meet goals

FINANCIALLY SAVVY

- Understands finance concepts (debt/savings/credit)
- Differentiates between needs and wants
- Sets budget with short / long term financial goals
- Understands the value of investments for retirement
- Comprehends standard payroll deductions & taxes



READY FOR CAREER. COLLEGE. LIFE.

This profile of a graduate is adapted from "The Power and Promise of Pathways," Hans Meeder, NC3T Media

PROFILE OF A GRADUATE



GROUP EXERCISE

ACTIVITY	TIME
Introductions (name and org, if applicable); assign a facilitator to collect the ideas generated	5 mins
Individual Thinking (NO TALKING) – What can be done in your personal or professional circles to foster development of one or more of these attributes in youth?	5 mins
Announce ideas with BRIEF explanation; collect and post – NUMBER IDEAS AS YOU POST THEM; NO DUPLICATES	10 mins
Prioritize for most important (Dots = # of ideas x .20)	5 mins

GROUP EXERCISE



TOPICS

1. Addressing young people's lack of social skills
2. Increasing community's focus on and support of early childhood education
3. Helping assure individuals have a "seat at the table" in arenas that impact them
4. Helping address the need for access to timely and culturally responsive mental health services and supports
5. Helping identify and address transportation barriers to and from work for immigrants and others



ASSIGNMENT:

- For your priority area, identify the goals, objectives, strategies and tactics that would help us address/achieve the priority. (Be sure to take prior meeting notes into consideration.)
- Identify sources of data that exist to help support the “case” for moving forward, and data that could be used to measure progress.
- Be prepared to present at our next Action Team meeting in April.



WORKING DEFINITIONS:

Goals are broad statements of what we hope to achieve and are qualitative in nature. You can have short-term and long-term goals, but it is important that each goal is clear and can be supported by measurable objectives.

Objectives are quantitative in nature. They answer the questions like "How much?" and "By when?" Objectives define how much improvement will take place.

Strategies describe a major approach or method for attaining objectives and resolving specific issues. Strategies begin to answer the question, "How will we go about accomplishing our objectives?" Strategies describe a general approach or method; they don't describe specific activities or projects — that's the work of tactics.

Tactics are the specific ways you do things to execute the strategies. As such, they are actionable in nature and are the "concrete" things you will do to implement the strategies and achieve the objectives.



QUESTIONS?

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